

Laytonville USD

Summary Plan Description

Plan Type

Internal Revenue Code
Section 403(b)

Plan Administrator

CalSTRS 403bComply

Excluded Employees

Only Certificated,
Administrative and Confidential
employees who were employed
by the employer on July 1,
2007;for the Post Retirement
Contributions only eligible
Certificated employees who
qualify under the Employer's
Policy for Certificated Early
Retirement

Written Plan Effective Date

1/1/2009

Plan Year End

12/31

Contribution Tax Treatment

Pre-Tax

Contribution Sources

Employer

Roth 403(b)

Not Available

Vesting

Contributions are 100% vested

Automatic Enrollment

Not Available

Exchanges in Plan

Available only with companies listed
in Appendix I & II

Transfers Into Plan

Not Available

Transfers Out of Plan

Not Available

Distributions

Available under the following
conditions:
Separation of Service, Death,
Disability, or Retirement

Loans

Available, subject to availability
and any additional conditions
applied by individual vendors

Automatic Distributions

Not available

Disability

Designated by each vendor and **not**
by the 403(b) plan.

Beneficiaries

Designated by each vendor and
not by the 403(b) plan.

For more information please contact CalSTRS 403bComply, the Plan Administrator

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